

BioTalent Ltd – GDPR Commitment Statement

Intro to GDPR Statement

“BioTalent Ltd welcomes the introduction of GDPR in May 2018. BioTalent Ltd takes information security seriously including that of personal data regardless as to whether BioTalent Ltd is considered a processor or controller. It is imperative that both our clients and candidates alike are confident in our approach and in relation to GDPR and that we have implemented the correct protocols with regards to GDPR” – Ashley Lawrence, Managing Director

In terms of GDPR BioTalent Ltd has been working towards being fully compliant throughout 2017/8 in order to ensure that BioTalent Ltd clients and candidates can be confident that they are dealing with a fully compliant GDPR business. The work will conclude prior to the May 2018 date for introduction of the regulation.

BioTalent Ltd will be happy to provide documentation to customers detailing as an organisation on how we are fully compliant with all aspects of GDPR.

Assessment

BioTalent Ltd has assessed GDPR and matched its own activities against all of those paragraphs in three key areas:

1. A data controller of its own employee data.
2. A data controller or processor of third party data such as activity relating to direct marketing.
3. A data processor or controller of candidate & client personal data.

Documentation will be made available at the bottom of this commitment statement detailing the policies and activities that BioTalent Ltd employs matched to the clauses of the GDPR should any clients and candidates have a detailed question in respect of compliance.

Activity

- BioTalent Ltd is amending its activities and associated policies and procedures as necessary in order to fully comply with GDPR following a thorough assessment.
- BioTalent Ltd is amending its customer and supplier contacts to ensure the GDPR reaches throughout the supply chain for the provision of its services.
- BioTalent Ltd is reviewing all of its suppliers for compliance with GDPR paying very close attention to its marketing activity suppliers.
- BioTalent Ltd is carrying out Privacy Impact Assessments as necessary.
- BioTalent Ltd is organising a campaign whereby customers can be briefed further on BioTalent Ltd’s activity in respect of GDPR.
- The BioTalent Ltd website and direct marketing activity is being updated so that clients and candidates have the assurance that they will be contacted and treated in accordance with GDPR requirements. The website will contain Broadgate Search Ireland privacy policies clearly identified.
- BioTalent Ltd will be maintaining accreditations that demonstrate its commitment to information security, including personal data.

What's Next?

At BioTalent Ltd, we strive to deliver an incredible customer experience, earning the trust of thousands of users. We will continue to make additional required operational changes resulting from the new legislation, and will keep our clients, candidates, partners and regulatory authorities informed throughout this process. We have an internal cross-functional team who continue to monitor GDPR as it moves to become more clearly defined over the next few months, and who will continue to inform our strategy for GDPR.

Our GDPR Documentation

[Privacy Policy](#)

[BioTalent Ltd GDPR Q&A from Clients](#)